



WaveNext : The H1 2025–26 Outlook

Designing Resilient,
Scalable & Future-Ready Operations



Word From CEO

Leadership Perspective | Steering the Next Wave

As we entered 2025 – 26, we anticipated that organizations across aviation, logistics, and transportation would face increasing complexity, driven by talent constraints, cost pressures, regulatory change, and rapid technological evolution. These forces fundamentally reshaped how global businesses will operate.

At **Global Wave Dynamics**, we recognized this as a pivotal moment. The organizations that will lead the next decade are those that simplify complexity, access global talent strategically, and execute reliably at scale. Outsourcing, Global Capability Centers, and automation are no longer tactical choices. They are core pillars of resilient, future-ready enterprises.

Our role is to act as a Trusted Execution Partner, enabling clients to remain agile, cost-efficient, and operationally strong while they focus on growth and market leadership.

Piyush Patodia

CEO, Global Wave Dynamics



Our Mission

Redefine Purpose with Every Step

To deliver the systems, talent, and operational clarity businesses need to scale with confidence and run smarter in a fast-changing world.



Our Vision

Powering Growth with Precision and Reliability

We design and manage global operations that solve industry challenges, from real-time decision-making to end-to-end process management.



What We Deliver

Scalable, Future-Ready Global Operations

Global Wave Dynamics helps organizations design and run **cost-efficient, resilient operating models** through industry-aligned talent, structured processes, and automation.

We enable teams to **scale without friction, optimize costs**, and **stay focused on strategic priorities**, while we manage execution through our **Global Capability Centers**.

Delivering measurable impact across aviation, logistics, and transportation.



The Global Economic Talent Reality Shaping 2025–26

The global operating environment is undergoing deep structural change. Organizations are facing sustained pressure from demographic shifts, cost escalation, and workforce constraints.

Key Realities Shaping 2025–26:

The global war for talent continues to intensify.

Wage inflation outpaces pricing and revenue growth

Healthcare costs continue to rise

Immigration uncertainty limits access to global talent

Growing entitlement costs increase the employer burden

Automation and optimization are now business critical

These forces demand a fundamental rethink of how operations are designed and delivered.

Global Wave Dynamics was established with a clear objective: To help organizations counter these challenges through cost effective, scalable, and execution-driven global solutions, without compromising control, quality, or compliance.



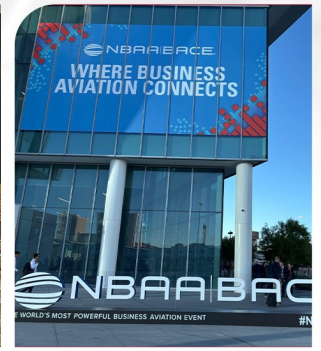


2025-26 H1 Highlights: Progress in Action

Staying close to industry evolution was central to our approach. During the first half of 2025-26, Global Wave Dynamics actively engaged across leading global platforms.

- ▲ **Passenger Terminal Expo (PTE)**
Madrid, Spain.
- ▲ **Logitrans International Logistics Fair**
Istanbul, Turkey.
- ▲ **NBAA Business Aviation Convention & Exhibition (NBAA-BACE)** Las Vegas, USA.
- ▲ **Transport Logistic Americas (Logitrans Miami)**
Miami, USA.
- ▲ **NBAA Regional Forum**
White Plains, NY, USA.
- ▲ **ISG Sourcing Industry Conference 2025**
Dallas, USA.

These forums allowed us to exchange insights with industry leaders, strengthen partnerships, and stay ahead of operational, sourcing, and technology trends shaping the future of aviation and logistics.



Moments that matter: Recognition & Achievements

At Global Wave Dynamics, execution begins with alignment. Our recent Townhall brought teams together to reflect on progress, reinforce shared priorities, and align on our growth roadmap for 2025-26. Key elements the session emphasized on included:-

- ▲ Business performance and client impact across regions
- ▲ Strengthening collaboration across Finance, IT, Operations, and Back-Office functions
- ▲ Reinforcing a culture of accountability, ownership, and continuous improvement
- ▲ Aligning leadership and delivery teams around long-term strategic goals

The Townhall reaffirmed a core belief at Global Wave Dynamics

When people are aligned around purpose and execution, outcomes follow.

As we scale globally, Townhalls will remain a cornerstone of our culture, ensuring transparency, clarity, and shared ownership across the organization.





Empowering Women Strengthening Global Operations

On International Women's Day, Global Wave Dynamics proudly celebrated the women who drive impact across our organization every day. Across leadership, operations, technology, and client delivery, women at GWD continue to shape outcomes through resilience, expertise, and innovation. Our celebrations reflected our broader commitment to:

- ▲ Inclusive growth
- ▲ Equal opportunity
- ▲ Building future leaders across functions and geographies

At Global Wave Dynamics, diversity is not just a value. It is a strength that fuels better decisions, stronger execution, and sustainable growth.



What's New A Redesigned Digital Experience

As part of our evolution into 2025–26, Global Wave Dynamics has undertaken a strategic website revamp, designed to reflect who we are today, and where we are headed. The revamped website is built to:

- ▲ Clearly articulate our global delivery model and service capabilities
- ▲ Showcase our expertise across Aviation, Logistics, and Transportation
- ▲ Highlight use cases, insights, and thought leadership
- ▲ Offer a more intuitive, modern, and user-centric experience

This transformation is not just visual, it represents our commitment to clarity, transparency, and ease of engagement for clients, partners, and talent worldwide.



Looking Ahead What We're Building Next

As we move through the last leg of 2025–26, Global Wave Dynamics remains focused on a clear goal:

- ▲ Designing resilient operations.
- ▲ Delivering execution excellence.
- ▲ Enabling sustainable global growth.

We thank our clients, partners, and teams for being part of this journey, and we look forward to shaping the next wave of global operations together.